



The New Interactive

Worldcom Confidence Index

The recording of this presentation is available under this link:

HTTPS://WWW.DROPBOX.COM/T/YOOOJX3K3BX6XMNN







Worldcom Confidence Index

The Worldcom Confidence Index (WCI) is the first Al-driven 'living' global market research, tracking the topics that over 80,000 CEOs and CMOs are commenting on online. It identifies how engagement levels with topics change each month. And it identifies how much the level of confidence leaders have for each topic has changed.





Worldcom has invested in this breakthrough research to help organizations all around the world to keep up to date with current issues. The fresh insight we provide each month is designed to enable organizations of all sizes to focus their communications on changing priorities.

Anyone can use this data to inform their communication strategies and shape their communication actions. By acting on the trends we uncover, we believe you will be able to inspire confidence and belief among your audiences that you are taking the right action.

Content

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- 4. How to use this to your advantage Slides 36-40
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Some key facts

- 1. The world's LARGEST monthly study of what the C Suite is talking about – over 100,000 executives
- 2. The ONLY GLOBAL study that shows the change in confidence across a range of business topics
- 3. Data shown for 42 countries and 6 regions
- 4. The FIRST to use AI-supported research techniques
 a key factor to accentuate
- 5. No question bias just what CEOs are talking about
- 6. The ONLY one to provide monthly data
- 7. Interactive Data Visualization online

How do others compare?

- Edelman Trust Barometer
 33,000 consumers in 28 countries
 - **2. PWC CEO survey** 1779 CEOs in 100 countries.
- **3. KPMG 2021 CEO Outlook** 500 in 11 countries

All survey based





What has changed?

What has changed?



- 1. All the results now presented by Tableau data visualization initially just for Partners
- 2. Topics updated to include trending issues like DEI, ESG, Hybrid working etc
- 3. Data is 'normalised' by reporting per 100,000 of the sample population
- 4. Private site for Partner use to make it easy to create tailored content for you agency marketing and thought-leadership
- 5. Increased Active sample size Now over 80,000 CEOs and CMOs drawn from over 100,000 from the C-Suite
- 6. Improved quality of data
- 7. Anyone in your team can access live data via password protected link
- 8. New logo to make WCI a distinctive brand asset (DBA) please use it



What has changed?



- 1. Because we are measuring the **change** in confidence month by month, many of the movements will be quite small. But even changes of a 1 or 2 percent will be significant
- 2. You can filter by industry. So, if you have an industry specialisation, e.g. IT, you may be able to surface stories relevant to that sector.
- 3. You may also see quite big shifts at a country level.
- 4. Sometimes the decline in confidence in a single topic may be the foundation for a story. For example, hybrid working had the biggest decline in confidence in October down 1.72% globally.
- 5. Sometimes it will be the change in engagement levels that is the foundation for a story. For example hybrid working moved up two places to the #8 topic globally in October.



Partner dashboards

Partner view – a private page only accessed by partners

- You can see global and local results
- This is to enable you to build your own local story for your country or region
- You can download the data in a range of formats from Images to PPT to PDF and Excel
- We recommend that you download the data you need each month so you can make comparisons between months. The live data will only show the current month's data



How has the quality of the data improved?

- 1. The margin of error of ASI's calculation has been minimized (a function of Polly continuing to learn)
- 2. ASI now uses the Active sample size instead of total sample size which increases the precision of the data (reduces margin of error)
- 3. New topics have been added, including DEI, ESG and hybrid working
- 4. More executives have been added to the global sample
 - The total research population size is 554,882.
 - The total sample size is 254,352
 - The Active sample size for this project run this month is 101,284.
 - The extrapolation methodology takes into account the Active sample size and Population size breakdowns by regions/country.



Definitions

- 1. Engagement The number of CEOs and CMOs talking about the topics on social media. Engagement values are calculated by using data from the last 12 months
- 2. Engagement per 100,000 The number of CEOs and CMOs per 100,000 of the sample population talking about the topic on social media. The data is presented in this format so that comparisons can be made between the various countries. The 'raw' engagement levels are higher. For example, in October the 'raw' number of execs engaged with DEI was 41,746 but the 'normalised engagement per 100,000 was 3,762
- **3. Confidence** Level of confidence change is calculated through natural language processing techniques that analyse the sample's conversations per topic over time and comparatively against each of the other key business topics. The numbers you see on charts are the change in confidence levels. For example, the confidence in use of technology has increased by 3.12% since the last time we measured confidence.
- 4. Active Sample The research uses an Active sample for the calculations. Active Sample means the amount of people from our sample that were on the internet during the time interval of the study
- 5. Population Usually, the population size is the census population of the region/country of any sample. However, for this project (since the population of global c-suite is unknown), we take the total number of executives that the data source we used to create this sample provided as the population size in this case 554,882



What do the Global tabs show?

- 1. The level of engagement for CEOs and CMOs across 20 topics for the month just ended in this case October 2021
- 2. It identifies the change in Global Confidence monthly
- 3. It identifies how much the level of confidence that CEOs and CMOs have for each topic has changed since the last time it was measured in this case October 2021
- 4. The data filtered by 2 roles, 11 sectors, 42 countries and 6 regions
- 5. Trends in engagement levels over the previous 6 months
- 6. All data is refreshed monthly so we should encourage contacts to visit every month to see what has changed
- 7. Further enhancements may be added



Worldcom Confidence Index - Partner View

Available via a private page on the Worldcom website: https://worldcomgroup.com/confidence-index/partner-portal/

- 1. To access the page directly click this LINK
- 2. Log in with the following details:
 - 1. USERNAME: WorldcomPartner
 - 2. PASSWORD: WCI123

There are 80 tabs you can use

6 for global information and 74 for regional and local information

Worldcom Confidence Index – Global

Once you are logged in to the dashboard, click this LINK

There are 6 tabs you can use

The Topic Engagement Monitor

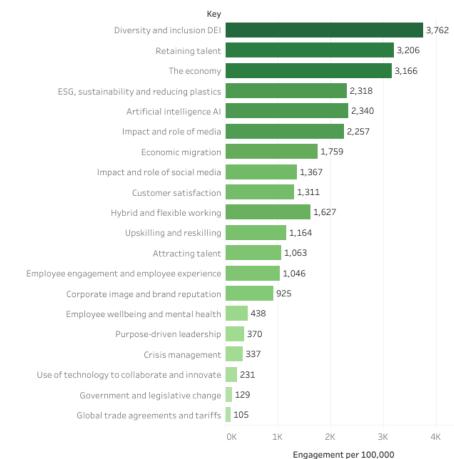
- 1. Shows global engagement levels by 20 topics, 11 industries and CEO/CMO
- 2. Some new topics like DEI, Hybrid working, ESG...
- All data can be filtered by clicking on the bar. Click on bar again to bring back original data
- 4. Can also filter by country and Region smaller samples

Worldcom Topic	Worldcom Stakeholder	Worldcom Confidence	Worldcom Confidence	Worldcom Trends	Worldcom Trends
Engagement Monitor	Engagement Monitor	Index (by Topic)	Index (by Stakeholder	Monitor (by Topic)	Monitor (by Stakehol

Worldcom Business Topics Engagement Monitor

The Relevance of Key Business Topic Areas to the Global C-Suite.

Number of CEOs and CMOs Discussing Key Business Topic Areas (Global C-Suite Sample)



Description	
Sample	
Global Sample of CEOs	

and CMOs gleaned from

 By Role and Geography:

 Role

 CEO
 58,996

 CMO
 17,171

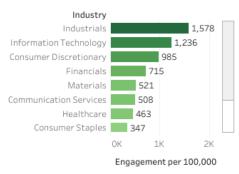
Filter Overall Engagement

Interactive Graphs

social media.

Select a bar on any graph or use (geographical and role-based) filters to adjust the dashboard to show data relevant only to the topic, industry or ... Region Selection All Country Selection All All

Filter Engagement by Industry (by selecting the bars below)



Metric Definitions

Engagement: The number of CEOs and CMOs talking about the topic on social media. Engagement values are calculated using data from the past 12 months.

Engagement per 100,000: The number of CEOs and CMOs per 100,000 of the sample population talking ...

The Stakeholder Engagement Monitor

- Shows global engagement 1. levels of CEOs and CMOs discussing the importance of key stakeholders
- All data can be filtered by 2. clicking on the bar. Click on bar again to bring back original data
- Can also filter by country and 3. Region – smaller samples

Worldcom	Topic	Worldcom Stakeholder	Worldcom Confidence	Worldcom Confidence	Worldcom Trends	Worldcom Trends
Engageme	ent Monitor	Engagement Monitor	Index (by Topic)	Index (by Stakeholder	Monitor (by Topic)	Monitor (by Stakehol

Description

Global Sample of CEOs

Sample

Filter Overall Engagement by Role and Geography:

58.996

17,171

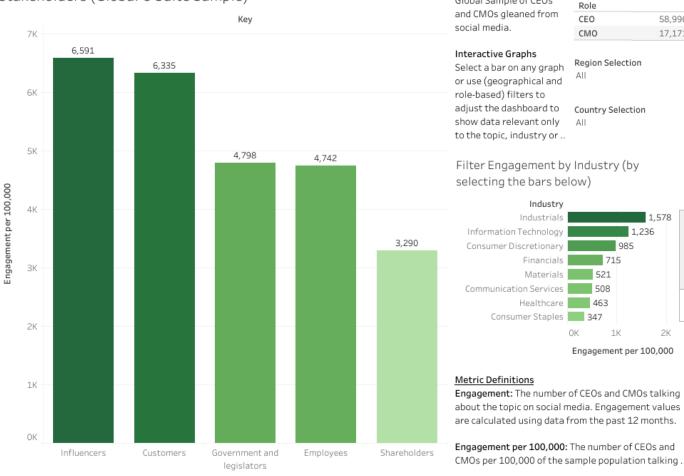
.578

2K

Worldcom Business Stakeholder Engagement Monitor

The Relevance of Key Business Stakeholders to the Global C-Suite.

Number of CEOs and CMOs Discussing the Relevance of Key Stakeholders (Global C-Suite Sample)

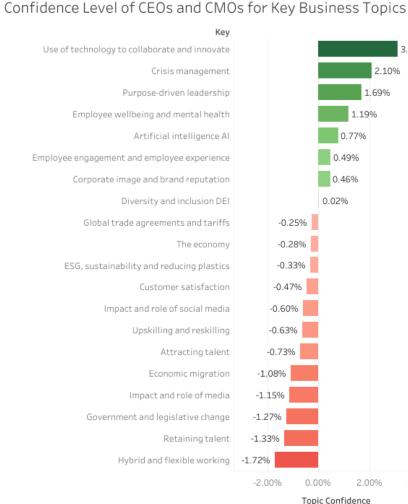


The Confidence Index by Topic

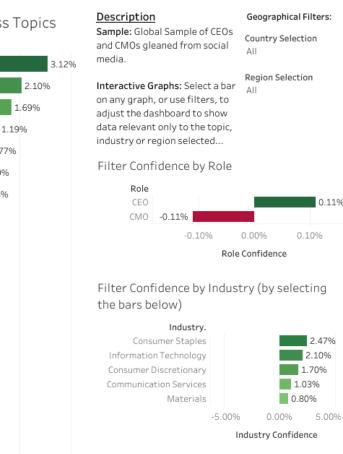
- 1. Shows the change in global confidence levels by 20 topics, 11 industries and CEO/CMO since the last time it was measured (monthly)
- The change in overall confidence can be seen in the top right corner – for October = +3.8%
- 3. Increase or Decline in Confidence now shown
- 4. All data can be filtered by clicking on the bar. Click on bar again to bring back original data
- 5. Can also filter by country and Region smaller samples
- 6. Shows the change in global confidence levels. For example, CEOs and CMOs are 3.12% more confident than last month about the use of technology to collaborate and innovate. Or, CEOs and CMOs are 1.72% less confident about Hybrid and flexible working since last month.

Worldcom Topic Worldcom Stakeholder	Worldcom Confidence	Worldcom Confidence	Worldcom Trends	Worldcom Trends
Engagement Monitor Engagement Monitor	Index (by Topic)	Index (by Stakeholder	Monitor (by Topic)	Monitor (by Stakehol

Worldcom Confidence Index (by Business Topic)



Overall Average CI 0.03846 (3.8..



Confidence Metric Definition

4.00%

Level of confidence is calculated through natural language processing techniques that analyze the sample's conversations per topic over time and comparatively against each of the other key business topics. ..

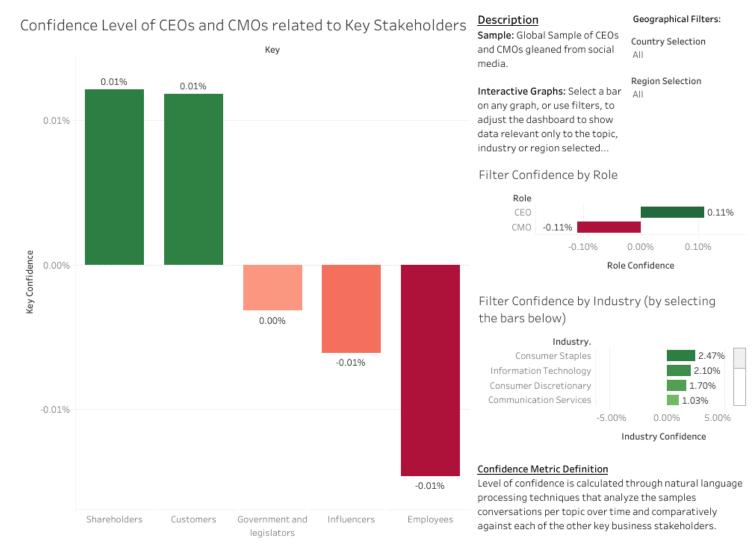
The Confidence Index by Stakeholder

- Shows the change in global confidence levels by 5 audiences, 11 industries and CEO/CMO
- 2. Increase or Decline in Confidence now shown
- 3. All data can be filtered by clicking on the bar. Click on bar again to bring back original data
- 4. Can also filter by country and Region smaller samples
- Shows the change in global confidence levels. For example, CEOs' and CMOs' confidence about connecting with Employees has declined by 0.01% since the previous month.



Worldcom Confidence Index (by Stakeholder)

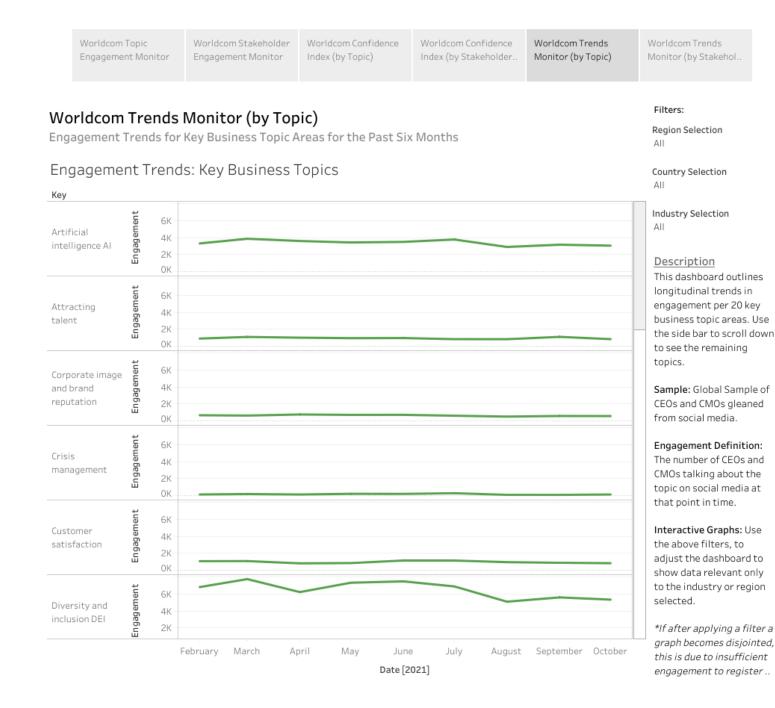
Monthly Change in the Confidence or Concern Levels of CEOs and CMOs for Key Business Topics ..



The Topic Engagement Trends Monitor

- 1. Shows global engagement trends for the last 6 months by 20 topics
- 2. Shows levels of engagement and how these change over time (scroll down to see all topics)
- 3. At first look some lines will look reasonably flat. But check out the vertical axis on each chart and you will see different volumes of engagement by topic
- 4. Hover over line to see engagement numbers for each month. These numbers are for the research population not the Active sample
- 5. Best to download as a crosstab file:

	Month of	Month of I	Month of []	Month of Da					
Key	Feb-21	Mar-21	Apr-21	May-21	Jun-21	Jul-21	Aug-21	Sep-21	Oct-21
Artificial intelligence Al	3,312	3,858	3,597	3,425	3,492	3,771	2,898	3,163	3,052
Attracting talent	914	1,104	1,018	963	975	845	841	1,112	848
Corporate image and brand reputation	680	641	767	722	728	626	519	592	582
Crisis management	146	197	143	222	211	292	104	98	143
Customer satisfaction	1,076	1,088	826	857	1,154	1,151	964	894	842
Diversity and inclusion DEI	6,794	7,729	6,207	7,305	7,462	6,873	5,081	5,587	5,324
Economic migration	2,363	2,730	2,416	2,248	2,319	2,192	2,249	2,268	1,802
Employee engagement and employee experience	767	816	892	1,045	1,013	728	685	780	720
Employee wellbeing and mental health	280	292	264	368	284	218	249	310	310
ESG, sustainability and reducing plastics	3,622	3,607	3,652	3,347	3,379	3,306	2,762	3,238	3,255
Global trade agreements and tariffs	27	41	45	68	59	53	11	53	18
Government and legislative change	58	101	59	116	90	46	27	70	52
Hybrid and flexible working	1,036	1,314	968	843	1,034	944	916	799	561
Impact and role of media	2,705	2,516	2,666	2,582	2,791	2,334	2,336	2,214	2,192
Impact and role of social media	752	788	799	2,045	2,364	2,147	481	524	555
Purpose-driven leadership	343	192	236	231	267	275	89	237	144
Retaining talent	4,151	4,389	3,856	3,779	3,586	3,680	3,809	3,547	3,245
The economy	4,699	4,624	4,208	4,980	4,809	4,609	3,344	3,821	3,717
Upskilling and reskilling	853	1,059	1,108	902	939	914	791	871	711
Use of technology to collaborate and innovate	140	261	197	157	128	206	130	136	144



The Stakeholder Engagement Trends Monitor

- Shows global engagement trends for the last 6 months by 5 Key Stakeholders
- 2. Shows levels of engagement and how these change over time
- 3. Hover over line and can see engagement numbers. These numbers are for the research population not the Active sample
- 4. Best to download as a crosstab file



Worldcom Confidence Index – Regional and Local

Once you are logged in to the dashboard, click this <u>LINK</u>

There are 77 tabs you can use

There are 74 screens – use slider to navigate quickly

- 1. Overview screens
- 2. Region screens
- 3. Country screens
- 4. Country rankings by topic





What do the Regional and Local tabs show?

- **1.** Quick look data for engagement and confidence in your country without filtering. For example the tab for Brazil is #11
- 2. Gives you localised detail to give you the insight you need to stand out in your market
- The level of engagement and change in confidence levels for CEOs and CMOs across
 20 topics for the month just ended in this case October 2021
- 4. Partners have a choice about whether to focus on engagement, confidence or both
- 5. Remember you can get a country view by Industry and Role in the Global tabs



Active data by Region 6 Regions

Regional Engagement and Confidence by Topic

- Shows regional engagement (per 100,000 of research population) and change in confidence levels by 20 topics
- 2. No filtering
- 3. Use scroll bars to see full list of topics
- 4. Not all regions have data for all topics every month
- 5. Where data is shown the Active Sample is representative of the CEO community in that country/region

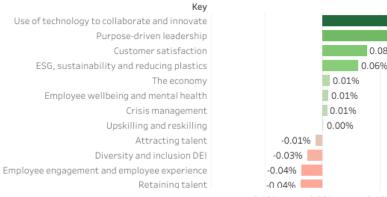
Worldcom Global Business Confidence and Engagement Overview

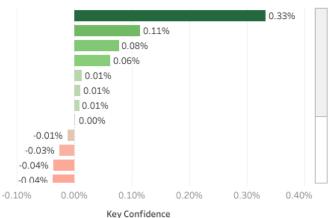
World	icom	Worldcom Confidence	1. Region Overview	2. Africa	3. Asia	4. Australasia	5. Europe
Engag	gement Mo	Index	Slide				

Africa - Key Business Topics - Engagement and Confidence Levels

Key Confidence Key -0.11% The economy 39.00 0.33% 38.62 Diversity and inclusion DEI ESG, sustainability and reducing plastics 34.14 33.20 Retaining talent Customer satisfaction 20.38 Artificial intelligence Al 19.15 Impact and role of media 16.84 15.95 Economic migration Attracting talent 12.05 Upskilling and reskilling 13.85 17.10 Hybrid and flexible working Employee engagement and employee experience 10.05 10 15 20 35 40 30 Engagement per 100,000

Key Business Topics Confidence





Key Business Topics Engagement

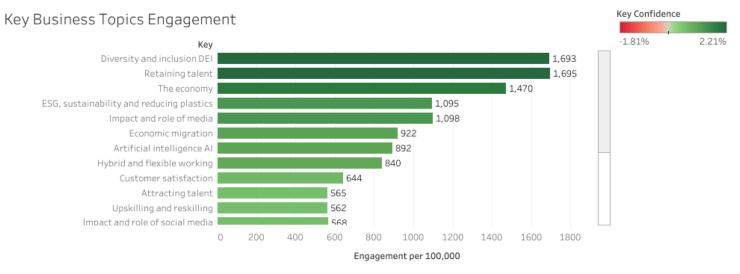
Regional Engagement and Confidence by Topic

Can view all 6 regions to see 1. differences

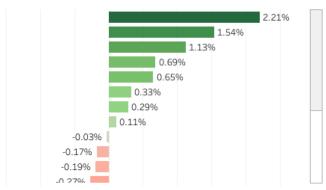
Worldcom Global Business Confidence and Engagement Overview

	4	4. Australasia	5. Europe	6. LATAM	7. North America	8. Country Overview Slide	9. Argentina	10. Australia
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North America - Key Business Topics - Engagement and Confidence Levels



Key Business Topics Confidence



-2.00% -1.50% -1.00% -0.50% 0.00% 0.50% 1.00% 1.50% 2.00% 2.50%

Employee wellbeing and mental health Use of technology to collaborate and innovate Crisis management Attracting talent Economic migration Retaining talent

Key

Employee engagement and employee experience Corporate image and brand reputation Customer satisfaction Hybrid and flexible working Purpose-driven leadership Upskilling and reskilling

Active data by Partner country

42 countries

Bulgaria and Ecuador don't have enough engagement to show results this month

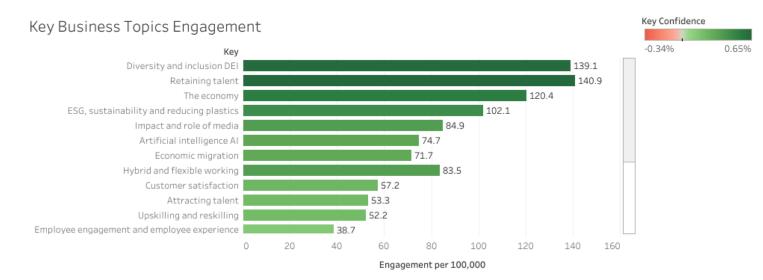
Country Engagement and Confidence by Topic

- Shows country engagement (per 100,000 of research population) and change in confidence levels by 20 topics
- 2. No filtering
- 3. Use scroll bars to see full list of topics
- 4. Not all countries have data for all topics every month
- 5. Where data is shown the Active Sample is representative of the CEO community in that country

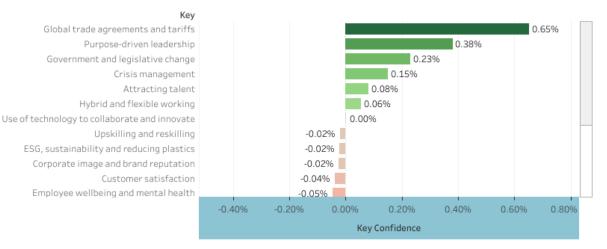
Worldcom Global Business Confidence and Engagement Overview

7. North America	8. Country Overview Slide	9. Argentina	10. Australia	11. Belgium	11. Brazil	12. Canada

Australia - Key Business Topics - Engagement and Confidence Levels



Key Business Topics Confidence



Country Engagement and Confidence by Topic

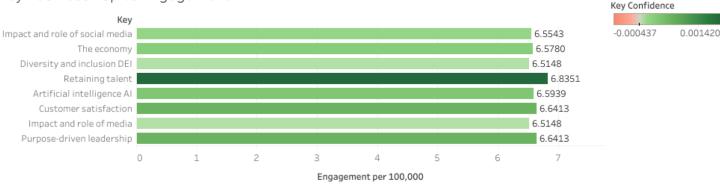
 Where topics are not shown it is because the CEO community was not actively engaged with these topics during that month

Worldcom Global Business Confidence and Engagement Overview

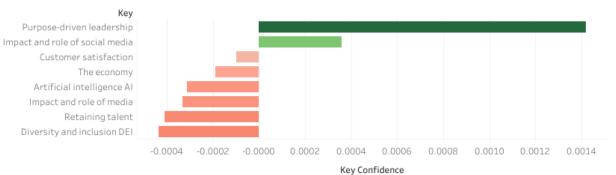
	6. LATAM	7. North America	8. Country Overview Slide	9. Argentina	10. Australia	11. Belgium	11. Brazil
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Argentina - Key Business Topics Engagement

Key Business Topics Engagement



Key Business Topics Confidence



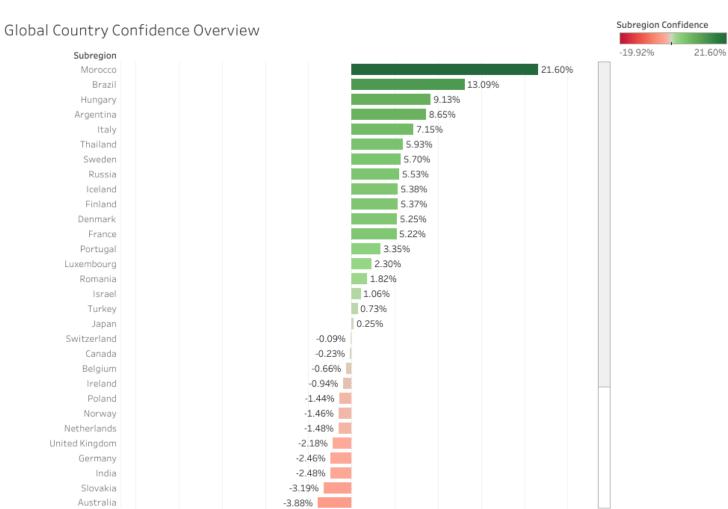
Confidence by Country

- Shows the change in confidence levels of CEOs/CMOs by country. For October you ill see Morocco has a 21.6% improvement in confidence
- 2. No filtering
- 3. Use scroll bars to see full list of countries
- 4. Enables you to benchmark your country against others

Worldcom Global Business Confidence and Engagement Overview

46. United Kingdom	47. United States	48. Vietnam	49. Global Country Confidence Overview	50. Region Confidence Overview - CEOs and	51. Al - Country Confidence by Topic	52. Attracting Talent - Country Co

Global Country Confidence Overview - CEOs and CMOs



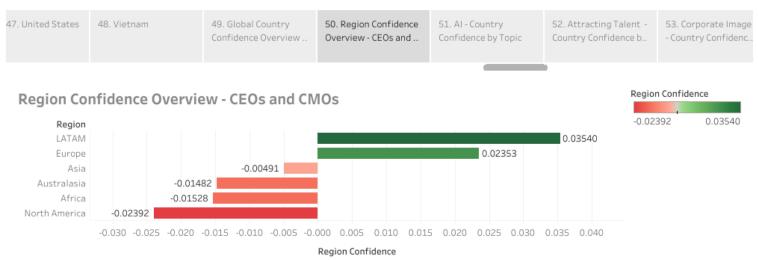
-25.00% -20.00% -15.00% -10.00% -5.00% 0.00% 5.00% 10.00% 15.00% 20.00% 25.00%

Subregion Confidence

Confidence by Region

- 1. Shows the change in confidence levels of CEOs/CMOs by region
- 2. No filtering
- 3. Use scroll bars to see full list of countries
- 4. Enables you to benchmark your region against others

Worldcom Global Business Confidence and Engagement Overview

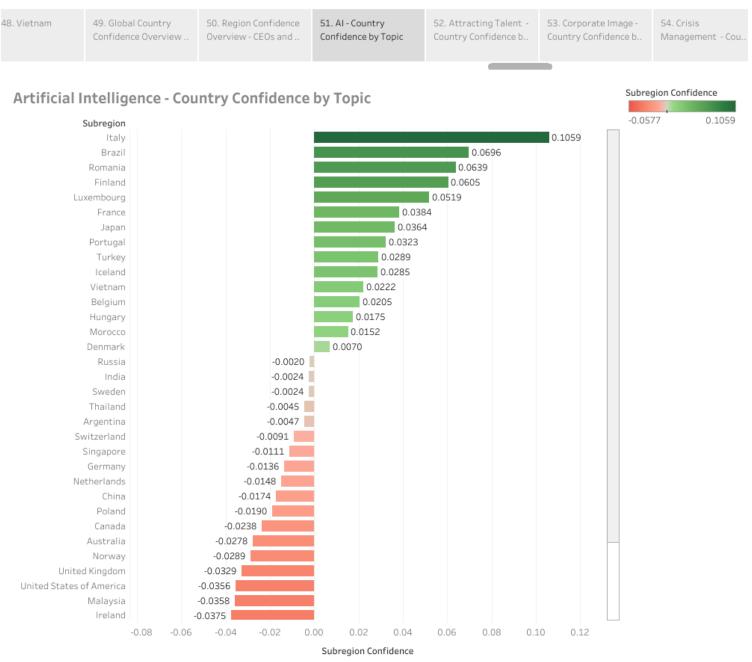


Country confidence by topic 20 topics

Confidence by Topic

- Shows the change in confidence levels of CEOs/CMOs for each topic by country
- 2. No filtering
- 3. Use scroll bars to see full list of countries
- 4. Enables you to benchmark your country against others for each topic e.g. in this case Artificial intelligence

Worldcom Global Business Confidence and Engagement Overview





What we will provide monthly for your use

What will be available each month

- 1. New Public and Private site data. You can access automatically via the iframes on the Worldcom website
- 2. New headline global content on the Public site
- 3. Global news release
- 4. Video summary of main points
- 5. Social media posts for you to localise
- 6. A brief to partners to provide expert content/insight to support the headline global stories





How to use WCI to your advantage and support Worldcom's marketing and business development efforts

Your own marketing, thought leadership and lead generation

- 1. Get 'easy wins' retweet repurpose what Worldcom sends you in your own blog, social channels, website etc
- 2. Thought-leadership content:
 - Our Italian partner BPRESS has secured awesome coverage of the Annual 2020 WCI in il Sole 24Ore, the main economic/business national daily publication in Italy: <u>https://www.ilsole24ore.com/art/lapandemia-cambia-top-manager-donne-leader-piu-sicuregestire-crisi-ADbTw4JB</u>
 - 400 words piece in PRMoment magazine
 <u>https://www.prmoment.com/pr-research/business-</u>
 <u>leaders-turn-their-focus-on-employees-the-environment-</u>
 <u>and-the-media-claims-study</u>

20 Monda March 2010 MARKETING Talao Oppur Feicoli e vertiporti: Torino suria la prima ad offrire servizi per la mobilità verticale In città? Ci si muoverà volando Dall'uso dei droni margini di sviluppo per le aziende italiane





Good news for PR: Business leaders now prioritise their employees, the environment and the media claims study

B fith Marate 2021 G. Fft Ressarch. B 2 minute real

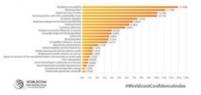
The latest global Woldscore Confidence index (WG) report highlights the priorities fo business leaders after nine months of the pandemic, and all the main strends have implications for agencies and their clients alike. I've picked out three shifts that could signal where agencies should innovate their services in 2021.

1. The need to upskill and reskill and the impact on an employer brand

The largest increase in leader engagement between April and December 2020 was for updalling and readiling (pp 1900). This moved the tappic to the at 16 relater engagement. Petaining talent, the 22 topic for leader attention, had the second largest increase, up 124k. The combination of these two increases shows that businesses will need to have a clear and transparent policy about how they will develop their people if they want to retain their best talent.

I think the apportunities for agencies to become expert in employee communications, branding and engagement are significant.

Leaders' engagement level for topics - December 2020

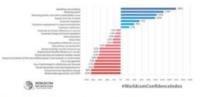


The need to have a proactive environmental and sustainability policy Engagement in sustainability issues more than doubled (up 10-4%). The decision by

Biden administration to re-join the Paris Agreement will create presure on organizations of all types and sizes to have an active position on the environment.

Not only will companies need a clear environmental policy, but they will need to have a proactive strategy for communicating their approach if they want to win the hearts, minds and confidence of their sudiences.

Changes in the level of topic engagement between April to December 2020



3. The need to be prepared for increased media scrutiny

Leaders' engagement with the role and impact of the media doubled between April and December. This may indicate that the much-heraded demise of media relations in premature. Or it could be a neognition by savey business leaders that the media will put them under the spolligh incore government action in managing the pandemic leaves the dsily news agends. This provides numerous opportunities for services from orisis preparation to leadership messaging.



Your own marketing, thought leadership and lead generation

1. Marketing and lead generation - Our US partner - CoynePR - posted a blog post on their site. They then amplified it with a slate on their homepage as well as posts across their social channels. It was also shared with all PRovoke subscribers as part of their sponsorship of the Innovation SABRE Awards. They also sent an email blast to their new business prospect list of more than 2,500 contacts. Some of the brands who opened the email included notable companies such as Coca-Cola, Nestle Waters, McCormick, GE Appliances, Nautica, Unilever, JetBlue, Johnson & Johnson.

2. News content

- a. Offer an exclusive to a preferred media outlet
- b. Secure a column for one of your experts in a target publication by using the local insight
- 3. Expert status Convert content into Local insight Our Australian partner Phillips Group has created a landing page with a brilliant customised global results video with CEO, Stephanie Paul, doing a voiceover to suit the local market:



Worldcom Confidence Index: Key Trends and Insights

https://www.phillipsgroup.com.au/research/worldcom-confidence-index-key-trends-and-insights

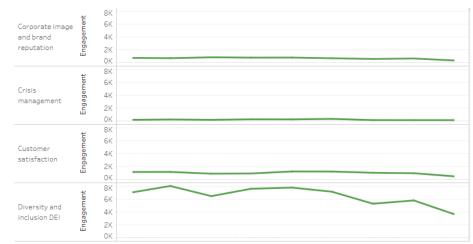


Your own marketing, thought leadership and lead generation

- 1. Pitches use access to local, regional and global insight to highlight your difference
- 2. Client insight and advice Send a personalised note to your C Suite clients with some relevant points from the research that adds value to their business use monthly Trending Topics data to alert your clients what other businesses are talking about
- 3. Use content on your Profile page on Worldcom website
- 4. Using WCI data to support training:

Our Czech partner PRAM uses WCI data to support their training offering called Leadership Lab. It's supported with blog posts, social media posts and newsletter, followed by telco campaigns

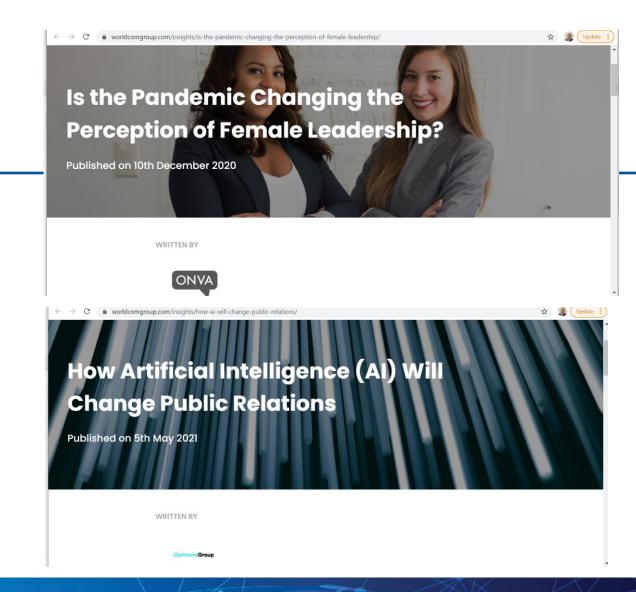
https://www.pram.cz/cz/blog/vysledky-indexu-duvery-odhalily-trendypro-rok-2021.html





Worldcom marketing

- 1. Provide thought-leadership content for promoting on the Worldcom Insights
- 2. Expert content shared through Worldcom channels
- 3. Commentary for News content
- 4. Follow Worldcom social channels
- 5. Share and add value to Worldcom social posts
- 6. Add links to the Public WCI page in your content and posts







The story lines for the October data

- 1. TARGET RELEASE W/C NOVEMBER 15
- 2. AHEAD OF THANKSGIVING AND BLACK FRIDAY
- 3. AFTER COP26

The WCI upgrade as a news story

- 1. News release to announce the upgrade
- 2. Highlights strengths versus other research available
- 3. Accentuates the AI component as links to the September findings
- 4. Try and use to capture more prospect data create a Worldcom following



The global story for November release

As world leaders focus on COP26 – business leaders focus on their people, the economy, the planet and using AI to advantage

Overall Topics Engagement and Confidence Rankings (Global Sample of CEOs and CMOs)



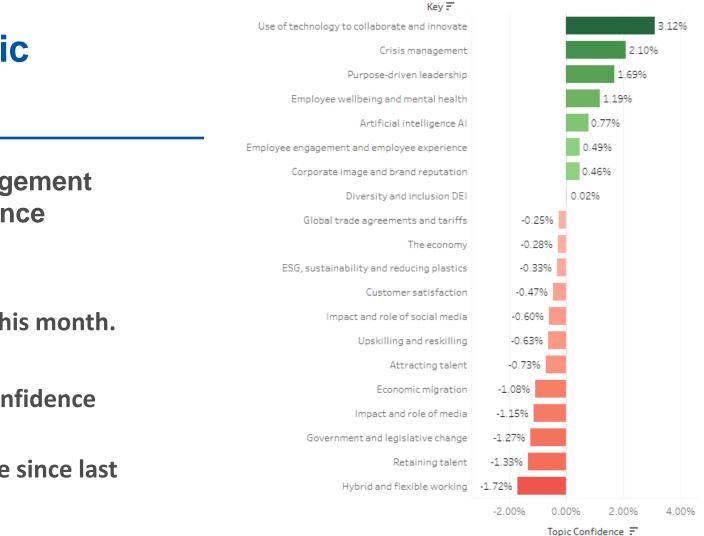
Key Business Topics Engagement



Worldcom Confidence Index (by Business Topic)

Monthly Change in the Confidence or Concern Levels of CEOs and CMOs for Key Busines

Confidence Level of CEOs and CMOs for Key Business Topics



Global Change in the Topic Confidence Levels

Of the five topics with highest engagement three had a decline in confidence since September.

AI and DEI had a increase in confidence this month.

- Overall, 8 topics had an increase in confidence since September.
- 12 topics had a decrease in confidence since last month.



October 2021 Worldcom Confidence Index

Main takeaways for Partners and Clients

All points expressed in terms of what leaders will need to think about



Time to take real action on DEI

- Leaders turn to DEI in the battle for talent
- Diversity, Equity and Inclusion (DEI) TOPS the engagement index of topics most talked about by global CEOs and CMOs on social media over the month of October
- DEI topic had a modest increase in confidence since September (up by +0.02%)
- This topic has a slight decrease in Engagement in October (after seeing a slight increase in September (and the months prior to August)





IN PARTNERSHIP WITH ITALY

Time to understand how to communicate their contribution to saving the planet

- ESG, sustainability and reducing plastics is in the Top 5 list of topics most talked about by global CEOs and CMOs on social media in October (at number 5)
- This topic has DECLINED SLIGHTLY IN CONFIDENCE since September (down by -0.33% - third smallest decline out of 12 topics declining in confidence)



Time to not suffer from 'The great resignation'

- Retaining talent at NUMBER TWO of this month's engagement index of topics MOST TALKED about by global CEOs and CMOs on social media over the month of October
- This topic has the SECOND BIGGEST DECLINE in CONFIDENCE (out of 12 topics declining) since September (down by -1.33%)



Time to address the challenges of hybrid working

- Hybrid and flexible working has the BIGGEST CONFIDENCE DECLINE among the topics tracked since September (down by -1.72%)
- This topic is at number 8 among all 20 topics in terms of engagement
- Other research shows anxiety over career development
- Attracting talent (-0.73%), upskilling and reskilling (-0.63%), also among topics with a DECLINE IN CONFIDENCE since September



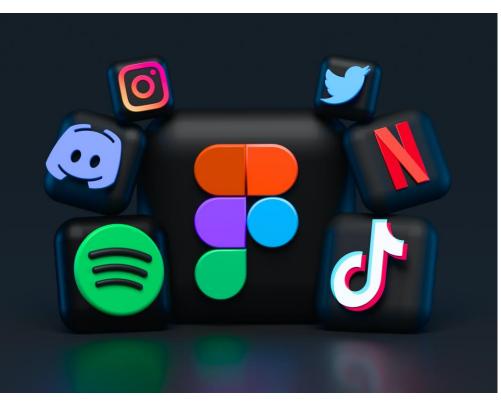
Time to focus on how to navigate an uneven economic recovery

- The economy at NUMBER THREE of this month's engagement index of topics MOST TALKED ABOUT by global CEOs and CMOs on social media over the month of October
- This topic has DECLINED SLIGHTLY IN CONFIDENCE since September (down by -0.28% - second smallest decline)
- Global trade agreements and tariffs (-0.25%), government and legislative change (-1.27%), economic migration(-1.08), all in the 12 topics declining in confidence since September
- IMF warns that the global economic recovery will be grossly uneven



Time to use Al-enabled products or processes to secure the recovery

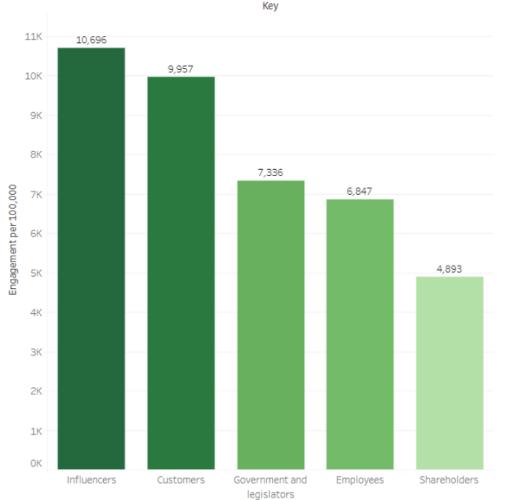
- Artificial Intelligence AI at NUMBER FOUR of this month's engagement index of topics MOST
 TALKED ABOUT by global CEOs and CMOs on social media over the month of October
- This topic had the FIFTH HIGHEST INCREASE IN CONFIDENCE (out of 8 topics with an increase in confidence) – up by +0.77% since September



Time to have clear media (and social media) strategy

- The impact and role of the media at number SIX of this month's engagement index of topics MOST TALKED ABOUT by global CEOs and CMOs on social media over the month of October
- This topic has the FOURTH BIGGEST DECLINE IN CONFIDENCE since September – down by -1.15%
- The impact and role of SOCIAL MEDIA also among the 12 topics with declining confidence – down by 0.60% since September
- However, crisis management (+2.10% with second biggest increase), and corporate image and brand reputation (+0.46%), among top 8 topics with a rise in confidence since September

Number of CEOs and CMOs Discussing the Relevance of Key Stakeholders (Global C-Suite Sample)



Time to find the right influencers

Influencers are NUMBER ONE AUDIENCE FOR

CEOs and CMOs in October

- Customers are NUMBER TWO AUDIENCE
- Shareholders and Customers are the only two audiences with an increase in confidence in handling these (although a modest increase)



For help with the Worldcom Confidence Index, please contact:

• Marta Muir – marta@onva.co.uk